San Antonio Independent School District Travis Early College High School 2022-2023 Formative Review with Notes

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Goals

Goal 1: INCREASE STUDENTS ATTENDING HIGH-QUALITY SCHOOLS

1a: Increase the District overall grade under State Accountability and the percent of campuses rated Accomplished or Higher on the SAISD School Performance Framework (SPF)

Performance Objective 1: Travis ECHS will maintain the TEA accountability rating of an "A" by the end of the 2022-2023 school year.

Evaluation Data Sources: Student assessment results for: MAP, TSI, STAAR EOC Formative Assessment-4 Week Assessments, 9 Week Assessments, and Simulations Summative Assessment-STAAR EOC Results

Strategy 1 Details		Reviews
 Strategy 1: Travis ECH will develop a comprehensive campus based assessment plan for STAAR EOC exams. Students will be assessed every 4 and 9 weeks. Teachers will be utilize All in Learning and Eduphoria to create assessments and to analyze data. KPI/Metric/Measure: All In Learning, Eduphoria, Benchmark Data, EOC Data Staff Responsible for Monitoring: Principal, Associate Principal, EOC Teachers Problem Statements: Student Learning 8, 9 	Oct 25% Jan 50%	October Evidence of Progress Algebra I simulation given 9/23, English I common assessment 10/3-10/7 & curriculum based assessments for first nine weeks given in Eduphoria January Evidence of Progress English II simulation 01/06/23
	Apr June	April Evidence of Progress June Evidence of Progress

Strategy 2 Details		Reviews
 Strategy 2: PLC's will be held regularly to review student data, determine which students will require intervention and or enrichment, create a plan for individualized interventions needed, determine whether interventions will occur during the school day or after school. KPI/Metric/Measure: PLC Agenda, EOC Data gathered from All in Learning or Eduphoria. Staff Responsible for Monitoring: Principal, Assistant Principals, EOC Teachers 		
TEA Priorities: Build a foundation of reading and math - Problem Statements: Student Learning 8, 9	Oct 25%	October Evidence of Progress Grade level and content meetings held (outlook calendar), tutorials/interventions scheduled, and parent
	Jan 50%	teacher conferences held in September 2022. January Evidence of Progress Grade level and content meetings held (outlook calendar), tutorials/interventions scheduled & grade level PTC held as needed.
	Apr	April Evidence of Progress
	June	June Evidence of Progress
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Goal 1: INCREASE STUDENTS ATTENDING HIGH-QUALITY SCHOOLS

1a: Increase the District overall grade under State Accountability and the percent of campuses rated Accomplished or Higher on the SAISD School Performance Framework (SPF)

Performance Objective 2: Travis ECHS will maintain it's Distinguished level on the School Performance Framework.

Evaluation Data Sources: SAISD School Performance Framework report

Strategy 1 Details		Reviews
 Strategy 1: Travis ECHS Face Specialist will ensure campus stakeholders understand the purpose of the survey and how the data gathered is utilized. KPI/Metric/Measure: Insight Survey Data , Parent Survey Data, Parent Meeting Agendas, Parent Sign-In Staff Responsible for Monitoring: Face Specialist 		
ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture Problem Statements: Perceptions 1	Oct 20% Jan 50% Apr June	October Evidence of Progress FACE Specialist has scheduled parent/family events in accordance with the distinguished level on the School Performance Framework. January Evidence of Progress FACE Specialist has scheduled parent/family events in accordance with the distinguished level on the School Performance Framework, including a December Family Literacy Night. April Evidence of Progress June Evidence of Progress
No Progress Accomplished - Continu	ıe/Modify	X Discontinue

Goal 1: INCREASE STUDENTS ATTENDING HIGH-QUALITY SCHOOLS

1a: Increase the District overall grade under State Accountability and the percent of campuses rated Accomplished or Higher on the SAISD School Performance Framework (SPF)

Performance Objective 3: By the end of the school year, the campus culture will improve by 50% by increasing stakeholder campus engagement activities to create a safe and positive learning environment to improve campus and community morale.

HB3 Goal

Evaluation Data Sources: Parent, Students and Teacher Insight Surveys

Strategy 1 Details		Reviews
 Strategy 1: Social Emotional resources will be used to support students and families with a variety of needs such as social-emotional development, counseling support, positive behavior choices, and attendance motivators focused on improving student and staff morale through kindness. Resources include healthy snacks, kindness motivators, instructional supplies, instructional resources, bulletin board sets, supplies to engage teachers, students and families at community and school events. KPI/Metric/Measure: Q1: Hold two parent, teacher, and student community builder events with a focus on developing positive relationships (Meet the Teacher (Aug. 10/11 & Ice Cream Social-Sept. 7). Q4: End of year staff survey will have a learning environment rating of 8.0 or greater, student survey responses will show a 50% or greater sense of belonging, and the parent survey will have a 75% or greater measure for school climate. Staff Responsible for Monitoring: Principal Assistant Principals Counselors TEA Priorities: Recruit, support, retain teachers and principals, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture, Lever 5: Effective Instruction Problem Statements: Demographics 2 	Oct 25% Jan 50% Apr June	October Evidence of Progress Parent/family engagement nights heldIce cream social 9/7, Paletas & plants 9/28, October Bullying Prevention Month events planned & published January Evidence of Progress NovemberFamily Luncheon & December Family Literacy Night April Evidence of Progress June Evidence of Progress

Strategy 2 Details		Reviews
 Strategy 2: Teachers will provided Social Emotional Learning Lessons using 7 Mindsets to support students with a variety of needs such as social-emotional development, counseling support, and positive behavior choices. KPI/Metric/Measure: Q2: 7 Mindsets will be purchased and one full staff training will be conducted. 	Oct 0%	October Evidence of Progress In the process of receiving a quote from 7 Mindsets.
 Q3: One 7 Mindsets lesson will be used each week by every teacher with an AVID course. Q4: End of year staff survey will have a learning environment rating of 8.0 or greater, student survey responses will show a 50% or greater sense of belonging, and the parent survey will have a 75% or greater measure for school climate. Staff Responsible for Monitoring: Principal, AP's, Counselors, Classroom Teachers 	Jan 0%	January Evidence of Progress No progressneed to create urgency and viable plan for the delivery of weekly lessons before investing the funds in a yearlong subscription.
Problem Statements: Demographics 2 - Student Learning 9	Apr	April Evidence of Progress
Troorem Statements, Demographies 2 Statements	June	June Evidence of Progress
Strategy 3 Details		Reviews
 TX. Students will take two tours and visit the museum. KPI/Metric/Measure: Pre-field trip student assessment will measure student understanding of the causes and consequences of WWII. Post-field trip student assessment will show 100% of students will identify the causes and consequences of WWII with a minimum of 70% accuracy. Staff Responsible for Monitoring: Principal, APs, 11th Grade Team, US History Teacher 		
Problem Statements: Student Learning 6, 9	Oct	October Evidence of Progress Planning for dates in Spring 2023
	Jan 50%	January Evidence of Progress Paperwork submitted for field trip on Feb. 10thbuses ordered
	Apr	April Evidence of Progress
	June	June Evidence of Progress
No Progress Or Accomplished Continue	/Modify	X Discontinue

Goal 2: ENSURE PROFICIENCY

2a: Increase the percent of students kinder ready in Reading & Math (as identified by MAP BOY or subsequent State assessments)

Goal 3: ENSURE PROFICIENCY

2b: Increase the percent of Grade 3 students on grade level in Reading & Math STAAR

Goal 4: ENSURE PROFICIENCY

2c: Increase the percent of all students on grade level (all grades/all subjects at the Meets grade level standard)

Performance Objective 1: By the end of the 2022-2023 school year, Travis ECHS 40% of all students and student groups will acheive "Meets" level performance on Algebra I, 80% in Biology, 75% in English I, 95% in English II, and 95% in US History.

Evaluation Data Sources: Formative Assessment Data-4 and 9 Week Assessment Data

Summative Assessment Data-STAAR EOC Data, Simulation Data, All in Learning and Eduphoria Data

Strategy 1 Details	Reviews
 Strategy 1: Travis ECHS will develop a Friday Intervention/Enrichment Schedule, during which time teachers will provide individualized structured instruction/interventions utilizing Flexisched and All In Learning to manage/determine groups. Teachers will use collaborative and differentiated instructional strategies to engage students. KPI/Metric/Measure: Q1 - Student groups will be created based on STAAR EOC scores & utilizing Flexisched, students in need of intervention/enrichment will be scheduled for a minimum of 3 targeted instructional sessions. Q2 - Student groups will be created using common assessment results from All in Learning & utilizing Flexisched, students in need of intervention/intervention will be scheduled for a minimum of 4 targeted instructional sessions. Q3 - Student groups will be created using common assessment results from All in Learning & utilizing Flexisched, students in need of intervention/intervention will be scheduled for a minimum of 6 targeted instructional sessions. Q4 - Student groups will be created using common assessment results from All in Learning & utilizing Flexisched, students in need of intervention/intervention will be scheduled for a minimum of 6 targeted instructional sessions. Q4 - Student groups will be created using common assessment results from All in Learning & utilizing Flexisched, students in need of intervention/intervention will be scheduled for a minimum of 6 targeted instructional sessions. Q4 - Student groups will be created using common assessment results from All in Learning & utilizing Flexisched, students in need of intervention/intervention will be scheduled for a minimum of 6 targeted instructional sessions. Staff Responsible for Monitoring: Principal, Associate Principal, EOC Teachers, Department/Grade Level Chairs TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 5: Effective	Jan January Evidence of Progress 9th grade team has developed and implemented Friday intervention/enrichment

Strategy 2 Details		Reviews
 Strategy 2: Intercession weeks during the school year will be used to provide individualized intervention and support to students who are struggling academically. Teachers will create engaging activities that meet students academic needs. KPI/Metric/Measure: STAAR EOC Data, All in Learning and Eduphoria Data Reports Staff Responsible for Monitoring: Principal, Assistant Principals, EOC Teachers TEA Priorities: Build a foundation of reading and math ESF Levers: Lever 1: Strong School Leadership and Planning Problem Statements: Student Learning 7, 9 	Oct Jan Apr	October Evidence of Progress SAISD school calendar does not include intercession weeks. January Evidence of Progress April Evidence of Progress
	June	June Evidence of Progress
Strategy 3 Details		Reviews
 Strategy 3: Students will be provided with engaging, rigorous and relevant curriculum, as well as, numerous digital platforms (including Delta Math) in order to prepare students for state and federal, and college assessments. KPI/Metric/Measure: Improved scores on assessments Staff Responsible for Monitoring: Principal, Assistant Principal, Teachers Problem Statements: Student Learning 7, 8, 9 	Oct 25% Jan	October Evidence of Progress Delta Math purchased, working with ACD to pilot Ed- Ready for TSI prep in 9th grade. January Evidence of Progress Delta Math use reports

2c: Increase the percent of all students on grade level (all grades/all subjects at the Meets grade level standard)

Performance Objective 2: Increase students growth measure by 10% per our accountability system in the progress domain by the end of the school year.

Evaluation Data Sources: MAP DATA

Strategy 1 Details		Reviews
 Strategy 1: All 9th and 10th grade students will take the MAP Assessment in Reading and Math, teachers will utilize students individual data to determine students need for intervention and track student growth. KPI/Metric/Measure: MAP Data Staff Responsible for Monitoring: Principal, Assistant Principals, 9th and 10th grade English and Math Teachers TEA Priorities: Build a foundation of reading and math ESF Levers: Lever 5: Effective Instruction Problem Statements: Student Learning 7, 9 	Oct 50% Jan 70% Apr June	October Evidence of Progress MAP assessment given and MAP learning continuum training held 9/28 January Evidence of Progress December MAP assessment given April Evidence of Progress June Evidence of Progress
Strategy 2 Details		Reviews
 Strategy 2: Teachers and students will track their EOC and AP data after each assessment window. Teachers will identify the TEKS students are struggling with in order to plan for individualized intervention and instructional planning. KPI/Metric/Measure: All in Learning, EOC Scores, AP Benchmark Data Staff Responsible for Monitoring: Principal, Associate Principal, EOC Teachers, AP Teachers TEA Priorities: Build a foundation of reading and math Problem Statements: Student Learning 7 	Oct 30% Jan 50% Apr June	October Evidence of Progress Spring 2022 STAAR EOC & most recent TSI data utilized to create intervention classes in master schedule. January Evidence of Progress Eduphoria reports of scholar assessment results. April Evidence of Progress June Evidence of Progress

Strategy 3 Details		Reviews
Strategy 3: Teachers will provide students with individualized reteaching opportunities during Friday tutorials, afterschool tutorials, intercession weeks, and Saturday School. Students will also be provided opportunities to participate in grade/credit recovery. KPI/Metric/Measure: Progress Reports, EOC Scores, Tutoring Sign In Staff Responsible for Monitoring: Principal, Assistant Principals, Counselors, Teachers ESF Levers: Lever 5: Effective Instruction Problem Statements: Student Learning 7, 8	Oct 25% Jan 50%	October Evidence of Progress January Evidence of Progress Teacher submitted tutorial logs
	Apr	April Evidence of Progress
	June	June Evidence of Progress
Strategy 4 Details		Reviews
Strategy 4: Travis will hire a consultant to provide students who are not TSI ready in math and/or reading with instructional support during Saturday School and/or during intersession. Upon completion of the instructional support sessions students will be reassessed for TSI in their area of need. KPI/Metric/Measure: TSI Student Sign In Sheets, Students TSI Results Staff Responsible for Monitoring: Principal, Assistant Principals, Campus Testing Coordinator, TSI Coaches, and Teachers	Oct 0% Jan Apr	October Evidence of Progress Will revisit the plan to hire a consultant once Cambridge and Ed-Ready materials have been utilized and evaluated for TSI prep effectiveness. January Evidence of Progress Results from 2021-2022 school year show limited scholar success with use of consultant for TSI preparation. April Evidence of Progress

Goal 4: ENSURE PROFICIENCY

2c: Increase the percent of all students on grade level (all grades/all subjects at the Meets grade level standard)

Performance Objective 3: Increase professional development opportunities so that 100% of teachers will participate in a minimum of 3 trainings aimed at improved instruction to enhance their ability to provide differentiated instruction, grading on mastery, SEL supports to build student culture and community.

Evaluation Data Sources: PD Agendas, Teacher Insight Surveys

Strategy 1 Details		Reviews
 Strategy 1: Teachers will submit lesson plans that utilize the district instructional framework. KPI/Metric/Measure: Lesson Plans, T-TESS, Progress Reports, Report Cards Staff Responsible for Monitoring: Principal, Associate Principal, Teachers. 	Oct 25%	October Evidence of Progress August PD calendar, 9/28 ACD PD held
TEA Priorities: Recruit, support, retain teachers and principals - ESF Levers: Lever 1: Strong School Leadership and Planning Problem Statements: Student Learning 9	Jan 70%	January Evidence of Progress November PD on Talk Read, Talk Write
	Apr June	April Evidence of Progress June Evidence of Progress

Strategy 2 Details		Reviews
 Strategy 2: Teachers will participate in trainings such as, but not limited to, Singh Education Consultants, All in Learning, Flexisched, Solution Tree, Marzano Group, Seidlitz Education, Rick Wormeli's Grading on Mastery, test prep for ACT/SAT/TSI, Talk Read Talk Write, Rithm App/SEL), and how to support ELLs using 7 Steps to Language Rich Classroom and QSSSA, SPED, and At-Risk Students. KPI/Metric/Measure: Q1: 100% of teachers will receive one high quality professional development to support student needs. Q2: 50% of teachers will have attended a minimum of two high quality professional developments to support student needs. Q3: 100% of teachers will have attended three high quality professional development sessions to support student needs. Q4: Goal met. Staff Responsible for Monitoring: Principal, Assistant Principal, Grade Level and Department Chairs, Teacher 		
TEA Priorities:	Oct	October Evidence of Progress
Recruit, support, retain teachers and principals, Build a foundation of reading and math - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction	25%	August PD calendar, 9/28 ACD PD held
Problem Statements: Student Learning 8 - School Processes & Programs 2	Jan	January Evidence of Progress
	50%	Talk Read, Talk Write training in November
	Apr	April Evidence of Progress
	June	June Evidence of Progress
No Progress Or Accomplished - Continue	/Modify	X Discontinue

Performance Objective 1: Increase our campus attendance rate to 95% by the end of the 2022-2023 school year.

Evaluation Data Sources: Attendance Reports, Progress Reports, Report Cards, Failure Rates.

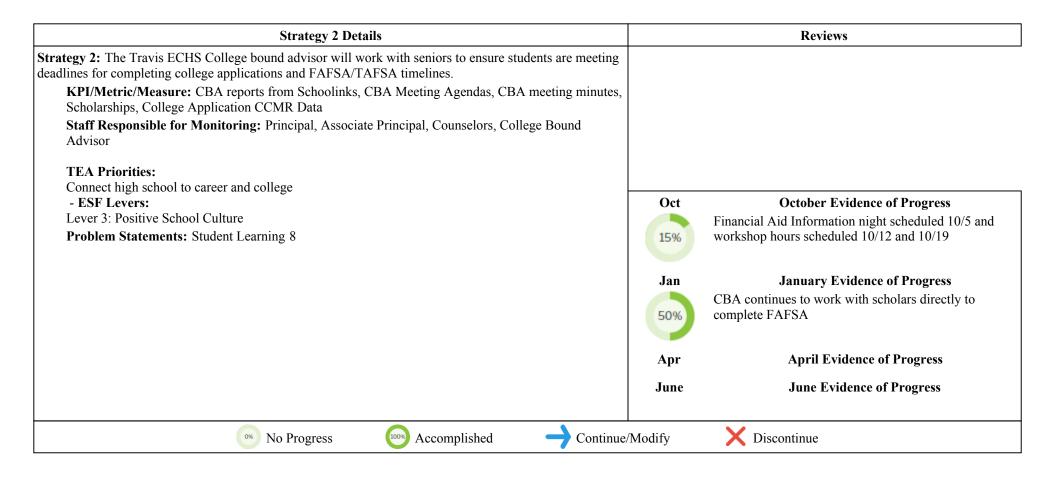
Strategy 1 Details		Reviews
 Strategy 1: The Attendance committee with develop an individualized plan to improve attendance, to include review of students attendance on a weekly basis. When students are identified as having an attendance rate below 90% home visits will be conducted and parent conferences will be held to determine reason for absence and create a plan to get students back on track. KPI/Metric/Measure: Attendance Reports Staff Responsible for Monitoring: Principal, Assistant Principal, Counselors, Attendance committee ESF Levers: Lever 3: Positive School Culture Problem Statements: Demographics 2 - Student Learning 2 	Oct 15% Jan 50% Apr	October Evidence of Progress Incentive planned for first nine weeks, 10/11 leadership meeting agenda includes attendance committee work to target chronically absent and/or tardy scholars. January Evidence of Progress 2nd nine weeks incentives implemented April Evidence of Progress
	June	June Evidence of Progress

Strategy 2 Details		Reviews
Strategy 2: Develop an incentive plan to recognize both teachers and students for excellent attendance, grade levels who have a 96% attendance rate or higher on a weekly will be recognized and rewarded. KPI/Metric/Measure: Attendance Reports		
Staff Responsible for Monitoring: Principal, Associate Principal, Attendance Clerk, Attendance Committee		
ESF Levers:		
Lever 3: Positive School Culture	Oct	October Evidence of Progress
Problem Statements: Demographics 2 - Perceptions 1	0%	
	Jan	January Evidence of Progress
	20%	Scholars and teachers are recognized for perfect attendance each grading period.
	Apr	April Evidence of Progress
	June	June Evidence of Progress
No Progress ON Accomplished - Continue	/Modify	X Discontinue

Performance Objective 2: Travis ECHS will maintain 100% Graduation Rate of all seniors by the end of the 2022-2023 school year.

Evaluation Data Sources: Progress Report, Report Card, Failure Reports, Graduation Rates, Drop-out Reports.

Strategy 1 Details	Reviews
 Strategy 1: Counselors will meet with all seniors regularly to discuss grades, attendance, and transcripts both at the high school and the college. Parents conferences will be held to ensure all students are on track for graduation. KPI/Metric/Measure: Meeting Minutes, Graduation Rates Staff Responsible for Monitoring: Lead Counselor TEA Priorities: Connect high school to career and college ESF Levers: Lever 3: Positive School Culture Problem Statements: Demographics 2 - Student Learning 2 	OctOctober Evidence of Progress25%Senior conferences held 09/27-10/7JanJanuary Evidence of ProgressCounselor transcript audits & adjustments and spreadsheet maintenance to monitor scholar progress toward high school graduation and AA attainment.AprApril Evidence of ProgressJuneJune Evidence of Progress



Performance Objective 3: MTSS/At-Risk: Implement and sustain a multi-tiered system of support framework that fosters a problem-solving culture integrating assessment, data-based decision making, and intervention in a continuous cycle designed to maximize the educational opportunities of all students.

Evaluation Data Sources: Formative Assessments, MAP, TSI, STAAR EOCs, PBMAS, SPF

Strategy 1 Details		Reviews
Strategy 1: Teachers will use Branching Minds to track parent conference data, phone calls, home visits, and interventions provided to students. KPI/Metric/Measure: Branching Minds Data Staff Responsible for Monitoring: Principal, Associate Principals, Teachers	Oct 15%	October Evidence of Progress
ESF Levers: Lever 3: Positive School Culture Problem Statements: Demographics 2 - Student Learning 2, 7, 8, 9	Jan 25%	January Evidence of Progress Minimal progress as teachers report entering information into Branching Minds takes inordinate amount of time.
	Apr June	April Evidence of Progress June Evidence of Progress

Strategy 2 Details		Reviews
Strategy 2: Teachers will utilize the Rhithm App during AVID to monitors students Social Emotional Wellness. Teachers will refer students who are experiencing distress to the counselors. The counselors will also actively monitor Rhithm data to identify students who need support.		
KPI/Metric/Measure: Rhithm App Reports, Sead Survey Data		
Staff Responsible for Monitoring: Principal, Associate Principal, Counselors, Teachers		
ESF Levers: Lever 3: Positive School Culture	Oct	October Evidence of Progress
Problem Statements: Demographics 2	0%	
	Jan 0%	January Evidence of Progress
	Apr	April Evidence of Progress
	June	June Evidence of Progress
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Performance Objective 4: Travis ECHS will provide transition services to all incoming students to ensure students are successful and remain with their cohort through graduation.

Evaluation Data Sources: Graduation Rates

Strategy 1 Details		Reviews
Strategy 1: Travis ECHS will hold Summer Bridge during Jumpstart for all incoming 9th grade students. Students will recieve support on their summer projects, TSI instruction and TSI Testing, tours of SAC, and field trip opportunities. KPI/Metric/Measure: TSI Reports, Attendance Reports	Oct	October Evidence of Progress Summer bridge held June 2022
Staff Responsible for Monitoring: Principal, Associate Principal, Counselors TEA Priorities: Build a foundation of reading and math - ESF Levers: - Device	Jan 100%	January Evidence of Progress
Lever 3: Positive School Culture Problem Statements: Student Learning 9 - Perceptions 1	Apr 100%	April Evidence of Progress
	June	June Evidence of Progress

Strategy 2 Details		Reviews
 Strategy 2: Travis ECHS will use Flexisched to create an alternate C Day Schedule that will individualize intervention opportunities (EOC or AP), and enrichment opportunities (field trips, guest speakers), and TSI Support ensuring all students receive supports needed to meet their needs. KPI/Metric/Measure: Progress Reports, Report Cards, EOC Data, SEAD Survey Data Staff Responsible for Monitoring: Principal, Assistant Principals, Counselors, Teachers. TEA Priorities: Connect high school to career and college 		
- ESF Levers: Lever 3: Positive School Culture Problem Statements: Student Learning 7, 8, 9	Oct 15%	October Evidence of Progress Flexisched ordered
	Jan 50%	January Evidence of Progress Campus master outlook calendar with specific activities including field trips, TSI & simulation tests scheduled for Fridays
	Apr	April Evidence of Progress
	June	June Evidence of Progress
Image: No Progress Image: Accomplished Image: Continue/	'Modify	X Discontinue

Performance Objective 5: Increase parent participation in parent workshops/symposiums at campus and district level by 15% by the end of the 2022-2023 school year.

Evaluation Data Sources: Parent Meeting Agendas, Parent Sign-in sheets, Family Surveys

Strategy 1 Details		Reviews
Strategy 1: The Travis ECHS FACE Specialist will provide campus updates and information (via Remind, SMORE Newsletter, PENS messaging system, social media, campus website) and will also facilitate training opportunities for parents on strategies to help their child to be successful at each grade level. KPI/Metric/Measure: Family Survey, sign-in sheets Staff Responsible for Monitoring: Principal, FACE Specialist Problem Statements: Perceptions 1	Oct 25% Jan 50% Apr June	October Evidence of Progress January Evidence of Progress Usage reports from Remind, SMORE newsletters, School Messenger, etc. April Evidence of Progress June Evidence of Progress

Strategy 2 Details		Reviews
Strategy 2: Travis ECHS FACE Specialist will hold monthly parent meetings that are aligned with the Family Survey. The campus will host open-house events, orientation, recruitments events, and parent conferences.		
KPI/Metric/Measure: Family Survey		
Staff Responsible for Monitoring: FACE Specialist, Counselors, Principal, Associate Principal		
ESF Levers:		
Lever 1: Strong School Leadership and Planning	Oct	October Evidence of Progress
Problem Statements: Perceptions 1	25%	Monthly meetings have been scheduled in partnership with CIS and PTSA
	Jan	January Evidence of Progress
	50%	Record of August-December monthly parent involvement meetings.
	Apr	April Evidence of Progress
	June	June Evidence of Progress
No Progress Ore Accomplished - Continue	/Modify	X Discontinue

Goal 6: CULTIVATE HIGH-PERFORMING STUDENTS

3a: Increase the percent of Grade 8 students earning HS credit

Goal 7: CULTIVATE HIGH-PERFORMING STUDENTS

3b: Increase the percent of HS students earning college credit (AP, IB, DC, etc.)

Performance Objective 1: By October 2022, 100% of the freshmen class will have been tested in Reading and Math in TSIA 2.0, by December 75% of the freshmen class will have passed at least on section of TSI.

Evaluation Data Sources: TSI Data Report

Strategy 1 Details	Reviews
 Strategy 1: All freshmen will participate in Summer Bridge (Jumpstart), during which time they will learn about the ECHS program, they will learn about TSIA 2.0and will take either the Reading or Math portion of TSIA 2.0. KPI/Metric/Measure: TSI Student Reports, Calendar for Testing/Retesting Staff Responsible for Monitoring: Campus Operations Coordinator, Grade Level Leads, Principal, Assistant Principal TEA Priorities: Build a foundation of reading and math, Connect high school to career and college 	Oct October Evidence of Progress Summer bridge held June 2022 Jan January Evidence of Progress 100%
- ESF Levers: Lever 3: Positive School Culture, Lever 5: Effective Instruction Problem Statements: Demographics 2 - Student Learning 2, 8, 9 - Perceptions 1	AprApril Evidence of Progress100%JuneJuneJune Evidence of Progress

Reviews
October Evidence of Progress Five TSI prep intervention courses have been added to the master schedule. January Evidence of Progress Schedule conflicts prevent some scholars from receiving TSI prep course as intended. The master schedule planning for 23-24 will include TSI singleton placement as a priority. April Evidence of Progress June Evidence of Progress
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Goal 8: TARGETED FOCUS ON POST-SECONDARY SUCCESS 4a: Increase the % meeting TSI/SAT/ACT college-ready performance

Performance Objective 1: By the end of the school year, the number of student who will be TSI ready in Math and Reading will be 80% for 9th grade, 85% for 10th grade, 90% for 11th grade , and 95% for 12th grade.

Evaluation Data Sources: TSI complied scores, SAT/ACT complied score

Strategy 1 Details		Reviews
 Strategy 1: Provide individualized tiered instruction to support college readiness standards measured by TSI where 100% of 10th Graders will have met TSI minimum requirements by the EOY. KPI/Metric/Measure: Q1 - 70% of 10th Grade students will have have met the TSI minimum requirements by the end of October. Q2 - 75% of 11th Grade students will have have met the TSI minimum requirements by the end of December. Q3 - 80% of 10th Grade students will have have met the TSI minimum requirements by the end of March. Q4 - 85% of 10th Grade students will have have met the TSI minimum requirements by the end of May. Staff Responsible for Monitoring: Principal, Assistant Principals, TSI Teacher and Reading 	Oct 20% Jan 35%	October Evidence of Progress As of 10/3/2228/127 passed Math and 65/127 passed ELAR in 10th grade. January Evidence of Progress As of 01/10/2337/112 (33%) passed Math, 78/112 (69.6%) passed ELAR and 36/112 (32%) passed both in
Teachers Title I: 2.5 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 5: Effective Instruction Problem Statements: Student Learning 8	Apr June	10th grade April Evidence of Progress June Evidence of Progress

Strategy 2 Details		Reviews
 Strategy 2: Teachers will provide test preparation opportunities for intervention, including Saturday School, before or after-school, tutorials, during Freshman Prep, and during teacher conference times as requested by teachers. Enrichment will also be included during these interventions for all college ready exams. KPI/Metric/Measure: Increase in number of students that are performing at Meets or Masters on state assessments and an increase in performance on PSAT 9, PSAT 10, AND PSAT/NMSQT and TSI by 40%. Staff Responsible for Monitoring: Principal, Assistant Principal TEA Priorities: Connect high school to career and college ESF Levers: Lever 5: Effective Instruction Problem Statements: Student Learning 2, 7, 8, 9 	Oct 25% Jan 50% Apr June	October Evidence of Progress January Evidence of Progress April Evidence of Progress June Evidence of Progress
Strategy 3 Details		Reviews
Strategy 3: Campus will provide teachers staff development in the areas of SAT and TSI prep.	Oct	October Evidence of Progress
 KPI/Metric/Measure: Campus will provide teachers staff development in the areas of SAT and TSI prep. Staff Responsible for Monitoring: Principal, Assistant Principal 	15%	Cambridge materials training
TEA Priorities:	Jan	January Evidence of Progress
Recruit, support, retain teachers and principals		
- Problem Statements: Demographics 2	25%	
	Apr	April Evidence of Progress

Strategy 4 Details		Reviews
Strategy 4: Teachers will utilize Cambridge Education Supports to provide TSI instructions to ensures students student from 9th-12th grade are TSI Ready by the end of the school year.		
KPI/Metric/Measure: TSI Intervention Plans, Assessment Data, and Cambridge Assessment Results Staff Responsible for Monitoring: Principal, APs, TSI Teachers		
Title I: 2.5 - TEA Priorities: Recruit, support, retain teachers and principals Problem Statements: Student Learning 2, 8	Oct 15%	October Evidence of Progress Cambridge diagnostic given to all 10th-12th students still needing to pass TSI
	Jan 25%	January Evidence of Progress Minimal progress toward this goalwaiting for materials from Cambridge
	Apr June	April Evidence of Progress June Evidence of Progress
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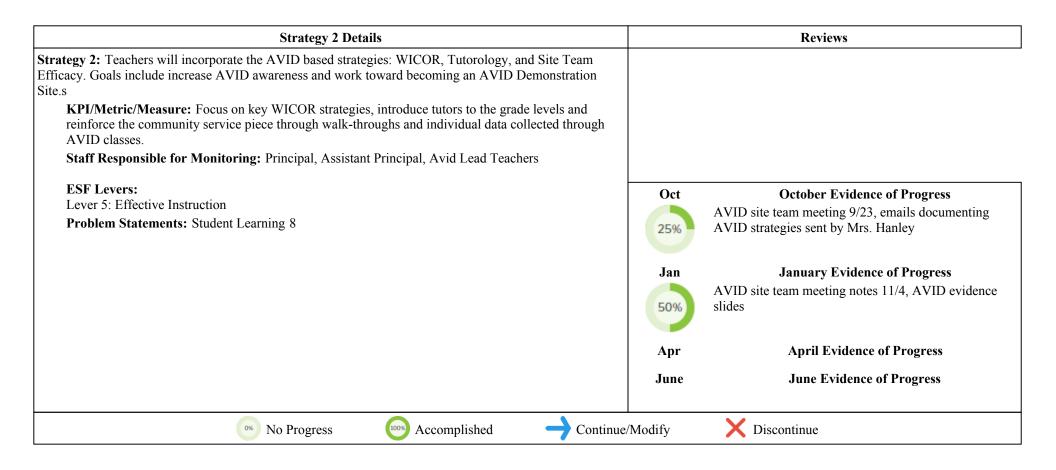
Goal 9: TARGETED FOCUS ON POST-SECONDARY SUCCESS

4b: Increase the % of HS students College, Career, & Military Ready (CCMR)

Performance Objective 1: All Travis ECHS students will be enrolled in AVID all 4 years of high school. AVID will help prepare students for the rigor of the college course they will take at SAC.

Evaluation Data Sources: Assessments (MAP, STAAR, EOC, P/SAT, ACT, TSI)

Strategy 1 Details		Reviews	
Strategy 1 Details Strategy 1: Implement AVID strategies in a school-wide model to include curriculum materials, teacher training and AVID tutors: Strategies should include: WICOR Focused note taking Organizational strategies including using binders & planners Avid elective course at each secondary grade level KPI/Metric/Measure: Implementation of AVID strategies school-wide will: -result in improved student performance Staff Responsible for Monitoring: Campus Leadership Team, Campus AVID Coordinator, Campus Teachers TEA Priorities:	Oct 25% Jan 50% Apr June	Reviews October Evidence of Progress All scholars are scheduled into AVID January Evidence of Progress Monthly faculty meetings with standing agenda item to review and provide evidence of AVID strategies incorporated into content instuction April Evidence of Progress June Evidence of Progress	
Connect high school to career and college			
Problem Statements: Student Learning 8			



Goal 10: TARGETED FOCUS ON POST-SECONDARY SUCCESS

4c: Increase the percent of graduates attending College

Performance Objective 1: Provide a rigorous and relevant instructional program to increase students performance by 10% on PSAT, SAT, ACT, TSI, completion of Associates Degree at SAC, Graduates with Distinguished Diploma.

Evaluation Data Sources: SAISD District provided data, TSI compiled scores, and College Board Reports

Strategy 1 Details		Reviews
 Strategy 1: The Lead Counselor and College Board Advisor will take inventory of students academic resume and college applications implementing the College and Career Readiness Online Programs. KPI/Metric/Measure: 100% of students data entry in CCR System-Schoolinks Staff Responsible for Monitoring: Lead Counselor, College Bound Advisor 	Oct 25%	October Evidence of Progress
TEA Priorities: Connect high school to career and college - ESF Levers: Lever 3: Positive School Culture Problem Statements: Student Learning 8	Jan 50% Apr June	January Evidence of Progress School Links data April Evidence of Progress June Evidence of Progress
Strategy 2 Details		Reviews
 Strategy 2: Counselors will review students academic plans, apprise parents, and conduct classroom guidance sessions including academic requirements, test-taking skills, and the college application and financial aid process. KPI/Metric/Measure: Student knowledge of college-going practices and processes via counseling programming. Staff Responsible for Monitoring: Counseling Department TEA Priorities: Connect high school to career and college Problem Statements: Student Learning 9 - Perceptions 1 	Oct 25% Jan 50% Apr June	October Evidence of Progress All 9th grade scholars have completed Apply Texas and counselors have met with seniors January Evidence of Progress Course selection for 23-24 school year completed in December April Evidence of Progress June Evidence of Progress

Strategy 3 Details		Reviews
 Strategy 3: Provide students opportunities to participate in college field trips and expose students to various universities and college entry process. KPI/Metric/Measure: Increase the number of 12th graders accepted to 4 year universities and accepted to Tier I universities. TEA Priorities: Connect high school to career and college 	Oct 15% Jan 50% Apr June	October Evidence of Progress College field trip planned for all 11th graders to TAMU-College Station on November 4 January Evidence of Progress Junior class attended trip to TAMU-College Station, Ms. Fuentes has shared opportunities for college campus visits April Evidence of Progress June Evidence of Progress
Strategy 4 Details		Reviews
 Strategy 4: Coordinate and schedule College recruiters to the campus throughout the school year from various in state and out of state public and private colleges and universities. KPI/Metric/Measure: All students to become familiar the college culture and ultimately establish a best fit/best match for the student. Staff Responsible for Monitoring: College Bound Advisor, Counselors, Principal, Assistant Principal TEA Priorities: Connect high school to career and college Problem Statements: Student Learning 9 	Oct 10% Jan 50% Apr June	October Evidence of Progress Ms. Fuentes has scheduled some college recruiters to visit Travis this fall. January Evidence of Progress Master calendar appointments during AVID for college recruitment April Evidence of Progress June Evidence of Progress

Strategy 5 Details		Reviews
 Strategy 5: Campus will serve as a College Board/Accuplacer testing site to increase student registration in college readiness exams such as SAT, ACT, TSI, etc. and support the transition from high school to college. KPI/Metric/Measure: Increased registration/enrollment in College Readiness exams. Staff Responsible for Monitoring: CTC 	Oct 15%	October Evidence of Progress The following dates have been identified for testing ACT 10/4, SAT 10/12, TSI 10/14, 10/28, 11/4 and 11/ 11
TEA Priorities: Connect high school to career and college Problem Statements: Student Learning 8	Jan 50%	January Evidence of Progress Completed all Fall ACT/SAT and TSI administrations
	Apr	April Evidence of Progress
	June	June Evidence of Progress
Strategy 6 Details		Reviews
 who are unable to meet with professors face-to-face due to SAC's remote learning schedule and/or professor cancellation. KPI/Metric/Measure: Substitute sign in, students sign in, course roster. Staff Responsible for Monitoring: Principal, Assistant Principal, Secretary 	Oct	October Evidence of Progress
Problem Statements: Demographics 2	25% Jan	January Evidence of Progress
	50%	Aesop reports
	Apr	April Evidence of Progress
	June	June Evidence of Progress
Image: No Progress Image: Accomplished Image: Continue	/Modify	X Discontinue

Performance Objective 1: (Testing & Evaluation) By the end of 2022-2023, student grade level readiness will increase by 5%, the 4 year graduation rate will increase to 85.4% and the CCMR rate to 75%.

Evaluation Data Sources: CBE Results, MAP results, PSAT results, SAT results, ACT results, retention rates, drop out rates, and graduation rates

Strategy 1 Details	Reviews
 Strategy 1: Campuses in SAISD will offer students who qualify, the Credit By Examination (CBE) assessment. The credit by examination provides a way for students to receive credit in a course without taking the course (CBE, no prior instruction) or to recover credit for a course that they did not pass (PACE). KPI/Metric/Measure: By the end of 2022-2023, students receiving course credit through CBE will increase by 5% Staff Responsible for Monitoring: SAISD Testing and Evaluation Staff with assistance from campus leadership teams TEA Priorities: Connect high school to career and college, Improve low-performing schools ESF Levers: Lever 5: Effective Instruction 	OctOctober Evidence of Progress10%JanJanJanuary Evidence of Progress50%Counselor records of CBE administrationsAprApril Evidence of ProgressJuneJune Evidence of Progress
Strategy 2 Details	Reviews
 Strategy 2: Students will be offered college readiness exams such as the PSAT, SAT, and AP at no cost to themselves. KPI/Metric/Measure: By the end of 2022-2023, the college ready ratings will increase by 5% Staff Responsible for Monitoring: SAISD Testing and Evaluation Staff with assistance from campus counselors TEA Priorities: Connect high school to career and college, Improve low-performing schools ESF Levers: Lever 5: Effective Instruction 	OctOctober Evidence of Progress25%See testing calendarJanJanuary Evidence of Progress50%See testing calendarAprApril Evidence of ProgressJuneJune Evidence of Progress

		Reviews
 Trategy 3: Campuses will implement the MAP assessment platform and conduct an assessment at the eginning, middle, and end of the year. KPI/Metric/Measure: By the end of 2022-2023, the grade-level ready ratings will increase by 5% Staff Responsible for Monitoring: SAISD Testing and Evaluation Staff with assistance from campus counselors TEA Priorities: Connect high school to career and college, Improve low-performing schools ESF Levers: Lever 5: Effective Instruction Problem Statements: Demographics 1 	Oct 30% Jan 70% Apr	October Evidence of Progress BOY MAP test given to all 9th & 10th graders January Evidence of Progress Conducted MOY MAP in Reading and Math December/January April Evidence of Progress
	June	June Evidence of Progress
Strategy 4 Details		Reviews
 Staff Responsible for Monitoring: Campus administration team TEA Priorities: Connect high school to career and college, Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction 	Oct 25%	October Evidence of Progress
	·	
	Jan 50%	January Evidence of Progress
		January Evidence of Progress April Evidence of Progress

Performance Objective 2: By the end of 2022-2023, student grade level readiness will increase by 5%, the 4 year graduation rate will increase to 85.4% and the CCMR rate to 75%.

Evaluation Data Sources: CBE Results, MAP results, PSAT results, SAT results, ACT results, retention rates, drop out rates, and graduation rates

Strategy 1 Details		Reviews
 Strategy 1: Students will be offered college readiness exams such as the PSAT at no cost to themselves. KPI/Metric/Measure: By the end of 2022-2023, the college ready ratings will increase by 5% Staff Responsible for Monitoring: SAISD Testing and Evaluation Staff with assistance from campus counselors 	Oct 50%	October Evidence of Progress PSAT scheduled for 10/12
Title I: 2.4, 2.5, 2.6 - TEA Priorities: Connect high school to career and college, Improve low-performing schools	Jan 50%	January Evidence of Progress PSAT given 10/12
- ESF Levers: Lever 5: Effective Instruction	Apr June	April Evidence of Progress June Evidence of Progress

